

Instructional Coaching Skills for Teacher Growth Quick Reference Card

Paraphrasing: Acknowledging and Clarifying

Say a little more about...

Can you clarify what you mean by...?

Share an example of...

So, are you saying/suggesting...?

In what ways is that idea like/different from...?

When you say _____, what meaning does that have for you?

Paraphrasing: Organizing

First you will... then you will...

One idea you have is... and another idea you have is...

On the one hand... and on the other hand...

You have two goals here: one is ____ and the other is ____.

There seems to be three themes: 1. ____ 2. ____ 3. ____.

Paraphrasing: Shifting Focus

UP: So, a major area of focus for you is...

Overall, you want...

DOWN: So, one action you are considering is...

An example of your idea is...

Mediational Questions

What might be some other ways...?

What would it look like if...?

What might happen if you...?

What do you consider when you decide...?

What is the upside/downside?

Paraphrasing: Summarizing

You're trying to figure out...

In other words...

You are saying...

You are feeling...

Your opinion is...

You're considering several things...

A value or belief you have...

Suggestion Stems

- One thing we've learned is...
- A couple of things to keep in mind...
- One thing that has worked well for others is...
- Something to keep in mind when dealing with...
- Something you might consider is trying...
- There are a number of approaches...
- Sometimes it's helpful if...

Generating Options

Come up with one more...

What else?

These are great. Give me two more.

Give me something "out of the box"

If you could give me one more, what would it be?

I'll come up with one if you come up with two.